



The benefits Einstein offers you are an important part of your total compensation.

- ✓ Health plans (four options)
- ✓ Dental plan
- ✓ Vision plan
- ✓ Prescription medication savings when choosing 30- or 90-day supplies through Einstein's LiveWell Pharmacy and through our Direct Ship Program for injectibles
- ✓ No cost preventive medications
- ✓ "EinsteinDirect" access to doctors 24 hours a day/365 days a year for phone or video consults
- ✓ Einstein's "LiveWell" wellness program to provide assistance with tobacco cessation, weight loss and other healthy living initiatives
- ✓ "Healthy Steps" preventive healthcare programs (including annual physicals with biometrics, preventive screenings, health coaching, nutrition counseling and diabetes prevention)
- ✓ Weight Watchers reimbursements
- ✓ Discounted gym memberships, onsite fitness programs and walking paths
- ✓ Pension plan (for employees who work 1,000+ hours per year)
- ✓ 403(b) retirement saving plan with employee match
- ✓ Basic life insurance and accidental death and dismemberment (AD&D) insurance (for full-time employees)
- ✓ Supplemental life insurance and accidental death & dismemberment coverage
- ✓ Long-term disability (for full-time employees)
- ✓ Short-term disability
- ✓ Critical illness plans
- ✓ Carebridge Employee assistance program and referral service
- ✓ Working with stress workshops
- ✓ Career development services
- ✓ College tuition benefits
- ✓ Job-related education and training
- ✓ Financial wellbeing counseling, mortgage assistance counseling and PlanSmart Retirementwise classes
- ✓ Healthcare and dependent care flexible spending accounts (FSAs)
- ✓ Home and auto insurance
- ✓ Hospital indemnity plans
- ✓ Prepaid legal services/ID theft protection
- ✓ RideEco commuter benefits
- ✓ Paid time off (PTO) and sick days
- ✓ Employee recognition programs
- ✓ Will preparation services
- ✓ Funeral assistance and grief counseling

**YOUR
BENEFITS
WITH
A UNION**



In collective bargaining, there are no guarantees – all of these benefits are negotiable.

You can get less, more or keep the same as what you now have without a union.