

# Know the Facts

Visit [KnowtheFactsEinstein.org](http://KnowtheFactsEinstein.org) for more information.



February 20, 2020

## Questions to Ask District 1199C's Organizers and Supporters

Q

Will you guarantee in writing that District 1199C will get me higher wages?

Q

How much are District 1199C dues? Are there other fees the union also would expect me to pay?

Q

District 1199C couldn't protect members' jobs at Hahnemann University Hospital so how can you protect my job?

Q

Will you guarantee in writing that District 1199C will get a contract for us within six months of an election?

Q

If I sign a card and change my mind, will you give me my card back? What is the process for doing that?

Q

Will you guarantee in writing that I won't have to follow any rules I don't like in the labor contract District 1199C negotiates?

Q

Will you provide me with District 1199C's constitution and by-laws before I decide whether or not to sign union materials?

Q

Is it true District 1199C's rules allow the union to put on trial any union member and the member can't have legal representation?

Please flip the page to see other questions you may want to ask District 1199C's organizers.

# Know the Facts

Visit [KnowtheFactsEinstein.org](https://www.KnowtheFactsEinstein.org) for more information.



February 20, 2020

Q

Are you a healthcare worker? How do I know a professional organizer will understand the needs of hospital workers?

Q

District 1199C has been losing money and members for many years. Is your union even going to exist much longer?

Q

Will you guarantee in writing that I won't have to do a co-worker's work when s/he is off getting paid for union business?

Q

District 1199C was unable to deliver the Thomas Jefferson University Hospital wage rates it promised Jefferson Frankford employees. Why do you think the union could get them for Einstein employees?